

KING COMPANY, LIMITED PARTNERSHIP
AN EQUAL OPPORTUNITY EMPLOYER

APPLICATION FOR EMPLOYMENT

OMISSION OR FALSIFICATIONS ARE GROUNDS FOR REJECTION OR IMMEDIATE DISCHARGE

YOUR APPLICATION WILL BE CONSIDERED CURRENT FOR ONLY SIXTY (60) DAYS FROM THE DATE OF APPLICATION. AFTER THAT, IT MUST BE RENEWED TO BE CONSIDERED.

INCOMPLETE FORMS WILL NOT BE CONSIDERED.

ANSWER ALL QUESTIONS, PRINT ANSWERS, COMPLETE ALL PAGES

NAME: _____

| | | | |
|----------------------|--------|------|----------|
| First | Middle | Last | Nickname |
| LOCAL ADDRESS: _____ | | | |

| | | | | | |
|-------------------------|--------|-------|------|-------|-----|
| Number | Street | Apt # | City | State | Zip |
| TELEPHONE NUMBER: _____ | | | | _____ | |

| | | | | | |
|-------------------------|--------|------|-------|------------------|--|
| PREVIOUS ADDRESS: _____ | | | | Years at Address | |
| Number | Street | City | State | Zip | |
| TELEPHONE NUMBER: _____ | | | | _____ | |

| | | | | | |
|-------------------------|--------|------|-------|-------|--|
| Number | Street | City | State | Zip | |
| TELEPHONE NUMBER: _____ | | | | _____ | |

| | | | |
|------------------|--|--|--|
| Years at Address | | | |
|------------------|--|--|--|

Have you ever been convicted of a felony? _____

If "YES" please explain fully, giving dates and offenses committed:

CONVICTION IS NOT AN AUTOMATIC BAR TO EMPLOYMENT. ALL FACTS AND CIRCUMSTANCES WILL BE CONSIDERED.

Are you presently employed? _____ If yes, Full-time _____ Part-time _____

If No, Lay-off _____ Terminated _____ Other _____

Have you ever worked for us before: _____ If "YES", what department? _____

Do you, or will you, have part-time work elsewhere? _____

If "YES", name of employer: _____

Their address: _____

JOB DESCRIPTIONS:

JOB TITLE: Dry Wall Mechanic

JOB DUTIES: Performs gypsum drywall installations, erects metal framing and furring channels for fastening drywalls, and installs drywall to cover permanent walls, ceilings, soffits, shafts, and movable partitions in commercial and industrial buildings. May measure, cut, using hand tools and portable power tools, or assemble and install metal framing and decorative trim for windows, doorways, and vents in drywall partitions. Mounts acoustical tile to walls and/or ceilings of buildings and performs other related duties. Work may also entail not only the erection of various types of scaffolding, but working on scaffolding of great heights. The use and climbing of ladders may be required at times.

PHYSICAL DEMANDS: A Drywall Mechanic is required to lift up to 70 lbs. occasionally, and/or 10-25 lbs. frequently, and/or 10 lbs. constantly. It MAY require frequent squatting, bending, walking, standing or sitting to push or pull arm or leg controls. Work conditions include cold and heat with moderate noise.

JOB TITLE: Acoustical Ceiling Installer

JOB DUTIES: Specializes in measuring, cutting, using hand tools and portable power tools in assembling and installing ceiling grid and ceiling tile; may also install insulation and occasionally unload trucks. Work may also entail not only the erection of various types of scaffolding, but working on scaffolding of great heights. The use and climbing of ladders may be required at times.

PHYSICAL DEMANDS: Is required to lift up to 70 lbs. occasionally, and/or 10-25 lbs. frequently, and/or 10 lbs. constantly; MAY require frequent squatting, bending, walking, standing or sitting to push or pull arm or leg controls. Work conditions include cold and heat with moderate noise.

JOB TITLE: Plasterer/Lathers

JOB DUTIES: Plasterer - Directs workers to mix plaster. Applies plaster (scratch, brown, and/or finish coats) over lath or masonry base using a trowel (possible spray gun) and smooth plaster with a darby and float to attain uniform thickness; creates decorative textures in finish coat. May install pre-cast ornamental plaster pieces. Also, may install lath and may mix plaster.

JOB DUTIES: Lather - Erects horizontal metal framework to which laths are fastened. Cuts lath to fit openings and projections, using hand tools/portable power tools. Wires, nails clips or staples lath to framework, ceiling joists and flat concrete surfaces. May install metal casings around openings, metal window stools and trim.

NOTE: For both plasterers and latherers, work may entail not only the erection of various types of scaffolding, but also working off of scaffolding of great heights. The use and climbing of ladders may be required at times.

PHYSICAL DEMANDS: A plasterer/lather is required to lift up to 50 occasionally, and/or 25-50 lbs. frequently, and/or 10-20 lbs. constantly; It MAY require frequent squatting, bending, walking, standing or sitting to push or pull arm or leg controls. Work conditions include cold and heat with moderate noise.

JOB TITLE: Laborer/ Truck Driver

JOB DUTIES: Laborer – This occupation includes manual tasks that require minimal training or experience. These jobs involve moderate to heavy physical effort and may require the use of simple hand tools. May use drywall carts, material carts, wheel barrels and mixers when

appropriate. Laborers in the drywall department spend a significant amount of their time stocking buildings with sheetrock, insulation, screws, metal track and studs, and additional material. Laborers in the plaster department spend a significant amount of their time mixing plaster and transporting the mixed plaster under the direction of a plasterer. Laborers' work may also entail not only the erection of various types of scaffolding, but also working off of scaffolding of great heights.

JOB DUTIES: Truck Driver – besides being able to perform all of the duties of a laborer listed above, a truck driver is required to possess a current Commercial Drivers License, or any other required license.

PHYSICAL DEMANDS: A Laborer/Truck Driver is required to lift up to 70 lbs. occasionally, and/or 25-50 lbs. frequently, and/or 10 lbs. constantly. It MAY require significant walking, standing or sitting to push or pull arm or leg controls. Work conditions include cold and heat with moderate noise.

JOB TITLE: Office Personnel

JOB DUTIES: Office Personnel perform numerous clerical and administrative functions, including typing, billing, filing and answering telephones and management functions.

PHYSICAL DEMANDS: Office Personnel perform light duty tasks and are not required to lift more than 10-20 pounds occasionally.

POSITION DESIRED:

- Dry Wall Mechanic
- Acoustic Ceiling Installer
- Plasterer
- Lather
- Laborer
- Truck Driver
- Other - Please specify: _____
- Office Personnel - Please specify: _____
- Expected WAGE: _____

Is there any reason why you cannot perform the essential functions required by the position chosen in a reasonable manner? Yes _____ No _____

EXPERIENCE

Previous Employment:

Name: _____

Name: _____

Address: _____

Address: _____

Telephone No: _____

Telephone No: _____

Please check skills in which you are experienced:

Drywall

Ceiling

Metal Stud Framing _____

12" x 12" _____

Sheetrock Hanger _____

2' x 2' Lay In _____

Trim Carpentry _____

Linear Metal _____

Plaster/Lath

Plaster _____

Lath _____

Scaffold Builder _____

Laborer _____

Other _____

Explain: _____

Give brief history of above experience:

EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of King Company, Limited Partnership to recruit, hire, train and promote qualified applicants without discrimination because of race, religion, color, political affiliation, physical disability, national origin, sex, or age in accordance with state and federal law. This policy applies to all levels and phases of personnel administration. The execution of this policy requires vigorous efforts to attract all applicants who meet our qualifications. Our policy fully embraces quality of opportunity for all employees with respect to employment matters.

King Company, Limited Partnership adheres to this policy to maintain and build an organization of the highest quality that provides equal employment opportunities to all persons on the basis of individual merit.

READ CAREFULLY BEFORE SIGNING

I verify that the answers I have given in the application are true and accurate to the best of my knowledge and I understand that any false or misleading answers or any omissions or concealment of facts will disqualify me from consideration for employment or will be grounds for immediate discharge.

In making this application for employment it is understood that an investigative report may be prepared whereby information is obtained from former employers, educational institutions which I have attended, trade related agencies and references. I authorize my former employers, educational institutions, trade related agencies and references to give you any and all information regarding my former employment and any pertinent information they may have, personal or otherwise, and will release all parties from all liability for any damage that may result from furnishing same to you. I understand that if such investigations should reveal a false statement or derogatory reports, I will be disqualified from employment or subsequently dismissed. I have the right to make a written request within a reasonable period of time to receive additional information about the nature and scope of this investigation.

I agree to conform to the rules and regulations of the company and if employed, I understand and agree that my employment (unless otherwise defined by applicable law) is at will and no employment contract rights have been violated. I also understand that my employment may be terminated at any time with or without cause, and with or without advance notice at the option of either the company or myself. I also understand that no supervisor, manager or other representative of the company has any authority to enter into any express or implied contract for employment for any specified period of time. Any agreement contrary to the above must be in writing and must expressly state that it is a contract and must be signed by the President of the Company.

I am willing to submit to a pre-employment drug screening at the company's expense. If I receive an offer of employment and if one is given I agree that my continued employment may be contingent on the results. I also acknowledge that I am subject to random drug screenings as mandated by the company's drug-free workplace policy.

I am willing to submit to a physical examination subsequent to receiving a conditional offer of employment as well as sign an authorization allowing the Company access to my pertinent medical records after a conditional offer of employment.

By placing my signature below, I certify and acknowledge that I have read the above and understand it.

Date: _____

Signature of Applicant: _____